Summer Learning at FEA

June, July, and August 2016 Events
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### June 2016

#### Social Media, Privacy, and Discrimination Law - Webinar
**Jun. 1, 2016; 3:30 pm - 4:30 pm at FEA**
Fee: $40
This webinar will include an overview of legal requirements and latest developments regarding social media use by students and staff, with a focus on online behavior that may result in claims of discrimination and/or bullying.

#### Legally Compliant IEP’s
**Jun. 3, 2016; 9 am - 3 pm at FEA**
Presenter: Isabel Machado
Fee: $150
This workshop will provide an in-depth explanation of what courts expect to see in IEPs. Key components in IEPs that can render them both legally and technically sound, most notably the Present Level of Academic Achievement and Functional Performance (PLAFP) and the goals and objectives sections, will be identified. This session will focus on combining best practices with educational strategies that are reasonable and practical for child study teams to utilize every day.

#### Hot Issues in School Law
**Jun. 3, 2016; 10 am - 1 pm at Cherry Hill Public Library**
Presenter: Sandra Jacques, Esq., LEGAL ONE Supervisor
Fee: $75
This workshop will address current developments in a variety of legal issues, including anti-bullying prevention and investigation, TEACHNJ regulations, staff corrective action plans, student safety, workplace harassment, recent legislative enactments, student health issues, social media and First Amendment rights and responsibilities, and more.

#### PARCC Year Two: Lessons Learned and Next Steps
**Jun. 6, 2016; 9 am - 3 pm at FEA**
Presenters: David Nash, Esq., LEGAL ONE Director and Michael Kaelber, Esq., Director, Legal and Labor Relations Services, New Jersey School Boards Association
Fee: $150
With the two years of PARCC under our belts, now is a critical time to take stock in the lessons learned from the first two years of implementation, and to review legal requirements and emerging legal issues. This workshop is perfect for school administrators, testing coordinators, school board members, school attorneys and all those who care about the future of state testing.

### HIB Update
**Jun. 10, 2016; 9 am - 3 pm at N. Hunterdon-Voorhees Reg. High School**
Presenter: David Nash, Esq., LEGAL ONE Director
Fee: $150
This session will address the latest developments related to the Anti-Bullying Bill of Rights, including:
- The latest guidance from the NJDOE
- Legal issues related to students or parents secretly recording conversations with school staff
- Review of recent cases where districts were ordered to pay millions in damages
- Critical steps to take in conducting and reporting on investigations
- The essential roles of the Anti-Bullying Specialist, School Safety Team and Anti-Bullying Coordinator
- How to use data to inform your school and district response to HIB

#### Labor Relations and Public Schools
**Jun. 14, 2016; 9 am - 3 pm at FEA**
Presenters: David Nash, Esq., LEGAL ONE Director; Wayne Oppito, Esq., NJPSA Legal Counsel; Michael Kaelber, Esq., NJSBA, Director, Legal and Labor Relations; Robert Greitz, NJSBA Consultant/Negotiator; Sandy Raup, NJSBA Data Analyst
Fee: $150
This workshop, done as a partnership effort of LEGAL ONE and the New Jersey School Boards Association, will provide participants with practical, up-to-date information regarding labor relations.

#### School Law Boot Camp - 1 Day Workshop
**Jun. 16, 2016; 9 am - 3 pm at N. Hunterdon-Voorhees BOE**
Presenters: David Nash, Esq., LEGAL ONE Director
Fee: $150
During this special one-day workshop, attendees will participate in scenarios involving legal situations that will assist with interacting with parents, the media, staff, administrators and the Board of Education as they learn about many topics relating to Education Law and the challenging legal process school leaders face in their schools. Participants will also learn how to make appropriate rapid fire decisions when encountering multiple difficult situations at the same time.

#### Staff Rights, Accountability, and School Ethics
**Jun. 27, 2016; 9 am - 3 pm at FEA**
Presenter: LEGAL ONE Attorney
Fee: $150
Participants will gain knowledge and skills in:
- Staff rights under state and federal law related to tenure, seniority, evaluation, staff discipline, collective bargaining, and employment discrimination
- Key principles for imposing progressive discipline for staff members
- School ethics requirements for board members and administrators and how to respond to ethics violations
**Blended Online Learning Modules for PLCs: Summer Institute**

Sponsored by NJDOE and NJPSA/FEA  
**June 28 and 29, 2016; 9 am - 3 pm**  
Presenters: NJDOE and FEA Staff  
Fee: Free of Charge, but register at https://education.state.nj.us/events/  
Here is an opportunity for school teams to learn more about the blended online learning modules to assist their efforts in forming and maintaining efficient and active PLCs using the Connected Action Roadmap (CAR). The modules are to be part of the cycle of teaching and learning as teachers use data from formative, summative and PARCC assessments to inform their practice and differentiate student learning. Participants will gain an understanding of the CAR process through engaging activities and the use of the online modules. The training will also show the connections of this process to the newly approved curriculum frameworks and the revised standards in English Language Arts and Mathematics.

**School Law Essentials for the New Administrator**

July 13, 2016; 9 am - 3 pm at FEA  
Presenters: Linda Eno, Ed.D. and Nancy Richmond, Ed.D.  
Fee: $149  
Every new administrator needs to know certain school law essentials on day one. This workshop will review critical legal requirements related to staff and student rights, provide strategies for prioritizing competing demands and provide an update on the latest developments in school law. Participants will also hear from experienced practitioners and learn how they successfully navigated their first years as administrators.

**Compliance to Quality... Getting the Most out of Administrator Goals**

July 13, 2016; 9 am - 3 pm at FEA  
Presenters: Linda Eno, Ed.D. and Nancy Richmond, Ed.D.  
Fee: $149  
The Principal is a critical force in growing student learning. Principals affect student learning by creating and sustaining a culture of high expectations and collaborative leadership. AchieveNJ, New Jersey’s educator evaluation system, is designed to support school leaders and grow their capacity in this important work. Principals and other school leaders can use the Compliance to Quality workshop to design administrator goals that will support a culture of high expectations and result in improved teaching and learning in their schools.

Register at [www.njpsa.org/feacalendar](http://www.njpsa.org/feacalendar)
Learned and Emerging Issues

Involving legal situations that will assist with interacting with parents, the capacity of educators to support their students through job-embedded, multiple strategies for engaging PLCs in meaningful conversations that facilitate decisions to improve instruction and assessment through a viable curriculum. Two new tools from the state, the Curricular Frameworks and theblended online learning modules, will be integrated into the session to build the capacity of educators to support their students through job-embedded, collaborative professional-learning that can be immediately applied to the curriculum. The CAR Framework is now the Department of Education’s vision for school improvement, and the basis for the blended online learning modules now available on NJ CORE. If you are interested in using the modules and the curriculum frameworks with your PLCs, this session will assist you in learning about the CAR process and planning the next steps to make this a reality in your school. CAR brings coherence to the work of educators by connecting standards, student learning, assessment, professional learning, educator effectiveness, and school climate and culture to the work of PLCs. Guided by a common language, CAR training creates a coherent plan for systemic implementation of effective practice and makes curriculum development a priority—a shift from program to practice. Ideal for school teams to learn how to implement this process in your school.

Tenure and Arbitration: Lessons Learned and Emerging Issues

Whether you are preparing to file Tenure Charges against a Staff Member, or need to defend against Tenure Charges brought against you, this course will provide valuable insight into the Arbitration Process and applicable legal standards involving TEACHNJ. Participants will learn about the types of Tenure Charges that have reached the Arbitration level, and an overview of the trends of how cases have been decided about the types of Tenure Charges that have reached the Arbitration level. Participants will learn about many topics relating to Education Law and the challenging legal process school leaders face in their schools. Participants will also learn how to make appropriate rapid fire decisions when encountering multiple difficult situations at the same time.

Using PARCC Data to Improve Teaching and Learning in Math

This session will assist you to understand the PARCC data reports and collaboratively use them to guide meaningful instructional decisions in mathematics. It will help teachers, building administrators and district leaders:

• Gain a deeper understanding of how to use PARCC reports to inform instructional planning by discovering areas of need based on available reports;
• Receive guidance with regard to available resources;
• Develop structures and protocols to ensure coherence across curriculum, instruction, and assessment; and
• Engage in focused conversations in PLCs to drive the cycle of teaching and learning through a coherent process, such as the CAR Framework.

Professional Learning for PLCs Using CAR, Online Learning Modules, and Curricular Frameworks

CAR helps to build connections among all the priorities educators confront as they engage in the teaching and learning cycle. CAR provides the vision and the framework for PLCs who place their focus on strengthening practice and getting results for students! Join us in this interactive session to consider multiple strategies for engaging PLCs in meaningful conversations that facilitate decisions to improve instruction and assessment through a viable curriculum. Two new tools from the state, the Curricular Frameworks and the Blended Online Learning Modules, will be integrated into the session to build the capacity of educators to support their students through job-embedded, collaborative professional-learning that can be immediately applied to instruction in all classrooms.

School Law Boot Camp

During this special two-day workshop, attendees will participate in scenarios involving legal situations that will assist with interacting with parents, the media, staff, administrators and the Board of Education as they learn about many topics relating to Education Law and the challenging legal process school leaders face in their schools. Participants will also learn how to make appropriate rapid fire decisions when encountering multiple difficult situations at the same time.

Reimagining Learning: The Time is Now!

Sponsored by NJPSA/FEA, NJASCD, and The Madison Institute

Feet: Free of Charge, but register at www.njpsa.org/edcamp

Breakfast and a luncheon barbecue will be provided!

Join educators from across New Jersey for this exciting, revolutionary professional learning opportunity. An EdCamp is an unconference. Organizers set a schedule for the day, but all sessions are determined by participants on the day of the event. Everyone is welcome to propose and lead a session where conversation and collaboration drive the learning. The day is completely participant-driven.

Consider the following questions as you ponder what to share:

• How do we reimagine learning for the always-on generation?
• Is there a new Leader Profile for schools of the future?
• How does the Digital Revolution rock Education?
• What role must Innovation play in the future of teaching and learning?
• How do educators create Makers, Designers, and Thinkers?
• How do we best equip all of our students with the Essential Competencies for success in life and work?
• What are the Essential Attributes of Modern Learning organizations?
• How do we best integrate Education Technology and Information Technology to maximize student learning?
Bullying Law Update
Aug. 2, 2016; 10 am - 1 pm at Cherry Hill Library
Presenter: Sandra Jacques, Esq.
Fee: $150
This workshop will provide an overview of the latest developments in state and federal law, including case law, emerging trends, cyberbullying, and the most recent guidance from the NJ and US Departments of Education. Participants will gain an understanding of key steps on complex issues such as addressing incidents involving students with disabilities, when and how to involve the affirmative action officer and how to address allegations that staff members have bullied students.

2. Attendance & Residency Issues
Aug. 1, 2016; 9 am - 3 pm at FEA
Presenter: LEGAL ONE Attorney
Fee: $75
This workshop will provide guidance on how to address student attendance issues — including what constitutes excused absences, how to address issues of tardiness, steps for developing attendance improvement plans and when to involve the court system. Participants will also gain an understanding of how to properly determine residency, including forms of documentation to be considered, the rights of students not residing with their parents or legal guardians, and the due process involved when there is a dispute over student residency.

Aug. 9, 2016; 9 am - 3 pm at FEA
Presenters: Donna McInerney and Vicki Duff
Fee: $149 (One half of the cost spent on this session will be credited to any CAR in-district follow-up activities).
This workshop will provide an overview of the Connected Action Roadmap (CAR) and its implementation in school communities. Participants will gain an understanding of how to integrate the CAR Framework into their school’s strategic planning and operational processes, including how to prioritize key initiatives, establish milestones, and overcome implementation challenges.

4. Leading for Reading: Seven Strategic Steps to Success
Sponsored by NJPSA/FEA and The Madison Institute
Aug. 16, 2016; 9 am - 3 pm at FEA
Presenter: Dr. Jim Gamble, TMI Lead Reading/ELA Specialist
Fee: $149
This session will provide educational leaders with strategies for improving reading achievement across the curriculum for all learners. Participants will learn about the latest research on effective instructional approaches for teaching reading, how to create a schoolwide reading culture, and how to develop a cohesive, data-driven reading program.

5. 9/11: Cross Curricular Connections, Collaborations, and Commemorations
Aug. 9, 2016; 9 am - 3 pm at FEA
Presenter: Dr. Hope Blecher
Fee: $149
September 11, 2016 will mark the 15th anniversary of 9/11. If you are interested in commemorating this date in some way, you are encouraged to attend this session to explore the possibilities for your school community. The approach is a cross curricular one that includes the content areas, the arts, career ready practices, character education and service learning. Whether you are preparing for the 15th anniversary or looking to the future, please make the time to participate in this session.

6. Transform Your School Through Mindfulness
Aug. 15 & 22, 2016; 9 am - 3 pm at FEA
Presenter: Dr. Anthony Scannella
Fee: $250
Increasingly, major organizations, companies and schools are marveling at the results mindful practices and conscious leadership have had on staff productivity, performance and collaboration. Many educational institutions and companies like Google, General Mills, Blackstone and Aetna are among some of the groups using this wonderful methodology. Mindful leaders are effective because they understand that leadership is the ability to integrate I.Q. with the heart and always exhibit a great sense of self-awareness and intentionality in whatever context they find themselves. So why wait? Transform your school/organization into a mindful powerhouse.

August 2016
Affirmative Action Officer Certificate Program
You’ve been appointed Affirmative Action Officer, handed a manual, and told good luck. What now? How do you handle sensitive workplace investigations? What constitutes illegal harassment and discrimination? How do you get to the truth? What responsibilities do you have for addressing student incidents?

LEGAL ONE is pleased to offer the Affirmative Action Officer Certificate program to help you confidently navigate the complex legal maze that comes with this challenging role.

The program includes 3 full-days of in-person training, plus completion of an online course on Employment Discrimination. Save 10% off the cost of purchasing the individual sessions and online course separately.

Day 1 - Overview of Discrimination Law and the Role of the Affirmative Action Officer
Aug. 23, 2016; 9 am - 3 pm at FEA
Presenters: David Nash, Esq., LEGAL ONE Director and Rebecca Gold

Day 2 - Investigating Discrimination Claims
Aug. 24, 2016; 9 am - 3 pm at FEA
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold; and Adam Drew

Day 3 - Advanced Workplace Investigation Techniques
Aug. 25, 2016; 9 am - 3 pm at FEA
Presenters: David Nash, Esq., LEGAL ONE Director and Rebecca Gold

Online: Employment Discrimination Law
Fee: $150 for each in-person training
$50 for the online course
$450 for the whole series (three in-person plus one online course)

ABS Certificate Program
The Anti-Bullying Specialist position is a daunting one, with responsibility for leading ALL HIB investigations, writing investigation reports, and leading the School Safety/Climate Team. For many school counselors, social workers, school psychologists and others, these are unfamiliar roles far outside their training and comfort zone. This series will help prepare you for the varied challenges you may face. Save 10% off the cost of purchasing the individual sessions and online courses separately.

Day 1 - Bullying Law Update and the Role of the ABS
Aug. 29, 2016; 9 am - 3 pm at FEA
Presenters: David Nash, Esq., LEGAL ONE Director and Adam Drew

Day 2 - How to Investigate HIB Claims
Aug. 30, 2016; 9 am - 3 pm at FEA
Presenters: David Nash, Esq., LEGAL ONE Director and Adam Drew

Day 3 - Advanced HIB Investigation Techniques
Aug. 31 2016; 9 am - 3 pm at FEA
Presenters: David Nash, Esq., LEGAL ONE Director and Adam Drew

Online: NJ’s Anti-Bullying Bill of Rights
Choose One:
Bullying 101 for Principals
Bullying 101 for Counselors
Bullying 101 for Educators

Fee: $150 for each in-person training
$25 for each online course
$450 for the whole series

Register at www.njpsa.org/feacalendar

LEGAL ONE - LEGAL ONE workshops are marked with a 🦁
Star Advantage - Star Advantage Workshops are marked with a 🌟
If you are a Premier Active, Private School, or Organizational NJPSA member, you may choose one starred workshop per year (July 1 - June 30) at no cost. Premier Active membership status is based on verification of membership for the years 2015-2016 or 2016-2017. Other members are not eligible for the Star Advantage Program. If you are unable to attend a program for which you have registered, call or write seven days prior to the program date to request the STAR benefit be credited back to your account.