Welcome & Pledge of Allegiance
First council meeting of the year was opened by John Hahola, Immediate Past President

Presentation of Gavel
Immediate Past President John Hahola passed the gavel to 2014-2015 incoming President Fidelia Sturdivant.

Presentation of Outgoing President’s Plaque
President Sturdivant presented John Hahola with a plaque for his 2013-2014 tenure as NJPSA President.

President’s Report
• Introduction of NJPSA Board of Directors
• 2014-2015 NJPSA Council & Board of Director’s Meeting Dates
• 2014-2015 Nominating Committee Procedure
• NJPSA Visionary Leadership Awards
President Sturdivant announced and recognized recipients who will be honored at the 2014 Annual Fall Conference in Long Branch, NJ.

Common Core Presentation
• Acting Chief Academic Officer – Kimberly Harrington
  • Current DOE focus is on assisting parents and community in understanding the standards and developing materials for working with parents. DOE developed brochure on resources for educators tab of website. Talking points being sent to districts.

  • Second focus is examining instruction focused on common core. DOE is conducting research project with Rutgers. Published rubrics to evaluate curriculum compared to Common Core.

• PARCC Update
Chief Performance Officer – Bari Erlichson
• NJDOE Support & Materials: Shifts to instructional 'days' for PARCC as part of an integrated program that impacts instruction. This requires a cultural conversation. Still waiting on time segments for sessions and these will be released in the fall.

• Data Reports: DOE is transitioning to new data. Will be resetting baselines to use PARCC data. Historical NJASK data will not be included in new reports, districts will conclude 5 year trend analysis. Test results will be delivered in interactive, graphical ways. Will be able to filter by clusters or claims. PARCC data will not be available before the start of the school year. Will not be able to use this data for course placement decisions.

• Guidance in Opt-Out: NJ does not have a policy for this, we take the test and report participation. Districts need local plans to respond to students who refuse to test. Articulate "if you come to school we expect you to test".
Governance
The Role of the New Council: Explained how changes were made. Approximately 70 council members. Described Regional Meetings and announced dates.

Executive Director’s Report
Membership Report: Chuck Stein reported membership is at its highest number to date.

Pension Update
Bob Murphy and Robert Schwartz, Esq., gave updates on the following:

• Contributions-July 1, pension contribution increased to 6.92% and will increase to 7.5%. Payment for FY 2014 catch up payment was not made, lost in court. For FY 2015- payment still in litigation.

• Health care- 4 years of tiers. Must complete all tiers and then July 1 2015 contracts include sunset date. After Sunset date, reverts to 1.5% of salary. Explained excise tax on Cadillac plans. Open enrollment for SHBP begins October 1st.

• Retirement break in service-New requirement for 180 day break in service to begin working again. If dual member, must retire from both if intend to continue working. For interim in district you retire from, 120 days break in service. Coaches who reach service requirement age, 30 day break in service and can't make more than $10,000 total, can continue.

• Loans via 403b count in totals for limits on pension loans. Pension loan limit up to half, no more than $50,000 combined with loan

• 25 years, 60 years, must file retirement application as active member to protect spouse if you die in service, provides 2 different options to support beneficiary.

• Pension fund-increase about 11% per year. Fund balance changed over 5 years 66 billion to 80 billion after expenses. 2 billion below 2007 balance. New management fees for pension funds.

• Pension reform commission to provide report in next 30 days to guide NJPSAs response.

• Update on active pension cases in legal system.

From the Field: What are we hearing and what does that mean for you?
• Call with questions about evaluations
• Have 10 days after receiving evaluation to write a rebuttal
• Negotiations. Knowing that health benefit law sunsets. Don't hurt selves by negotiating lower raise vs. paying healthcare because salary affects pension for rest of your life
• Capacity-document and keep logs if struggling with capacity.

Professional Development 2014-2015
• Annual NJPSA/FEA/NJASCD 2014 Fall Conference & Awards Lunch
  Date: October 16 & 17, 2014
  Location: Ocean Place Resort, Long Branch, NJ

Government Relations Update
• Provided updates on recent bills.
• Evaluation Weights: SGO appeal process for 2013-2014 If that score is the sole reason for rating of Partially effective or ineffective -new form posted on AchieveNJ website. New taskforces being created

• Superintendent Salary Caps: Superintendent Salary Caps-NJPSA supports elimination of caps. Pending

• Teacher Leadership: NJPSA has been meeting with groups to dialogue about changes to preparation and the certification of teacher leaders.

• Your Feedback: In preparation for a conversation with Senate President Stephen Sweeney: Debra Bradley, Esq. and Jennifer Keyes-Maloney led the table discussion: In preparation for conversation with Senate President Stephen Sweeney.

Council Meeting was Adjourned at 12:45pm with lunch immediately following