

# LEGAL ONE

## Express:

### Interactive Webinar Series



We know that getting out of your district isn't always easy. That's why we are pleased to offer this comprehensive and interactive series of one-hour school law webinars on timely issues. Each webinar will include a brief overview of the latest developments in select areas of school law, followed by a Q & A. Each webinar will also be archived for later review by participants. Purchase these as a bundle or individually (including archived webinars).

#### **The ABCs of HIB: New Rules, Evolving Challenges, and Next Steps (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Sandra L. Jacques, Esq. Supervisor of Legal Research and Content Development; and Adam Drew, CEO, Three Corners Law Enforcement

This webinar will provide anti-bullying specialists, anti-bullying coordinator and school administrators with essential information related to implementing the Anti-Bullying Bill of Rights for a new school year. Participants will learn about new HIB regulations, and their impact on:

- when to start HIB investigations,
- how to address incidents involving students from approved private schools for students with disabilities
- how to handle sensitive information when contacting parents
- the role of the school safety/climate team
- requirements related to students with disabilities
- parent due process rights

Participants will also receive information on recent case law, the latest NJDOE guidance and resource materials that will assist all districts in effectively addressing HIB issues.

#### **Physical Restraint and Seclusion: Understanding the New Legal Requirements (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

Participants will learn about major changes in the use of physical restraint and seclusion for students with disabilities, including required staff training, limits on how to restrain students, monitoring and reporting requirements and strategies for reducing the use of restraint and seclusion.

#### **Harm to Self and Others: Identifying and Responding to Students in Imminent Danger (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Susan Coyle, MA, Traumatic Loss Coalitions for Youth Coordinator for Middlesex County, Rutgers University Behavioral Health Care; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

With recent school tragedies on everyone's mind, all staff need to know what to do when a student may pose a threat of harm. But determining whether or not a student poses a credible threat to self or others is extremely complex. In this

session participants will learn about the legal due process rights that must be afforded to students and parents when faced with this difficult question, including the additional protections involved for students with disabilities. Participants will receive information regarding available risk assessment tools and approaches, and learn the latest research on indicators that a student may pose a credible threat. Finally, participants will learn when law enforcement must be involved, and the role of schools after such a contact is made.

#### **Social Media, Politics, and Staff: Legal Do's and Don'ts (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

With the political season heating up, many educators are passionate in expressing their political views on social media. While staff have the right to do this, that right is balanced against other critical issues. In this session, participants will learn how to analyze staff social media activity and determine whether or not it raises legal issues that must be addressed by the district. Participants will see numerous examples of ill-advised staff member social media posts and receive tips for responding effectively and not crossing the line in their own posts.

## **Vaping in Schools: Legal Requirements and Best Practices (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Lori Todd, ASAP-NJ President; James Sarto, Ed.S., NJ Leaders to Leaders Program Coordinator; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

Student vaping is a growing trend in our society and, of course, our schools. Unfortunately, many students are far ahead of their parents and educators on understanding this phenomenon. Students have become adept at masking their behavior, often vaping right in class. Many school districts address vaping under their tobacco use policy. However, many students are vaping high concentrations of CDS, potentially putting themselves at significant medical risk. In this session, participants will gain a deeper understanding of vaping, learn key tips for identifying students who are vaping, understand legal requirements that must be met if a student is suspected of being under the influence at school, and receive common sense strategies for moving forward.

## **Hot Issues in School Law (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

This webinar will address current legal developments in School Law, including HIB legal issues, TEACHNJ regulations and Arbitration Decisions and other current and ongoing School Law topics.

## **Social Media and Students: Legal Do's and Don'ts (Archived video)**

Presenters: Sandra L. Jacques, Esq., LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

Students are constantly pushing the limits with their social media posts, whether they are commenting about their peers, about school staff or larger

societal issues. In this session participants will learn how to analyze student social media activity and determine whether or not it requires action by the school district. Participants will see examples of student posts regarding peers and school staff members, and understand when and how to respond. Finally, participants will learn when law enforcement must be involved, and the role of schools after such a contact is made.

## **You Can't Make This \$#!&! Up! School Law Horror Stories and Lessons to be Learned (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

Fact is often stranger than fiction. That is certainly true when it comes to many legal issues that arise in public schools. In this webinar participants will learn about some of the most outrageous and legally damaging cases involving public schools and the lessons that should be learned to avoid such issues in the future. Participants will understand the fundamental checks and balances that should be in place in all school districts to minimize legal exposure for you individually and for your school district.

## **Student Field Trips: Legal Requirements and Best Practices (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

Student field trips provide an invaluable opportunity to expand student learning beyond the school, but also raise numerous potential legal/safety issues. Do we need a school nurse? What constitutes sufficient staff supervision? What happens if a student is injured? What if a student needs to be searched? What rules apply when we are out of state or country? In this session participants will gain a deeper understanding of key legal considerations

that should be addressed now, before potential problems arise.

## **Student Searches: Evolving Legal Standards (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

Understanding when it is permissible to conduct student searches, and how to perform such a search, is critical for every school administrator. In this session, participants will learn the difference between the probable cause standard employed by law enforcement and the reasonable suspicion standard for schools. Participants will also learn how to conduct searches involving a student's person, book bags, purses and other belongings, lockers, cars and electronic devices. Finally, participants will understand how their role shifts once they have contacted law enforcement.

## **The Evolution of Collective Bargaining: Understanding Key Developments in State and Federal Law (Archived video)**

Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township

The rules on collective bargaining are rapidly evolving for schools, in light of the landmark U.S. Supreme Court decision in Janus v. AFSCME, and the passage of the Workplace Democracy Enhancement Act by the State of New Jersey, as well as the implementation of Chapter 78 and the impact on negotiating health benefits. Important legal issues have also arisen regarding the proper role of the local union representative versus the role of legal counsel. As a result of this session, participants will understand the impact of these major developments on the future of collective bargaining.

**Fee: \$330 for all 11 webinars or \$40 per webinar (Payable to FEA. PO to be issued to FEA at 12 Centre Drive, Monroe Township, NJ 08831)**

**For more legal education events, visit [www.njpsa.org/feacalendar](http://www.njpsa.org/feacalendar)**