LEGAL ONE Express: Interactive Webinar Series

We know that getting out of your district isn’t always easy. That’s why we are pleased to offer this comprehensive and interactive series of one-hour school law webinars on timely issues. Each webinar will include a brief overview of the latest developments in select areas of school law, followed by a Q & A. Each webinar will also be archived for later review by participants.

HIB and the Changing Legal Landscape (archived video)
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township
Fee: $40
As an Anti-Bullying Specialist, Anti-Bullying Coordinator or school administrator, you need to be ready on day one of the school year to implement New Jersey’s anti-bullying Bill of Rights. In this webinar, participants will learn about the latest developments, including the most recent case law on HIB, the new law related to restorative justice, the new requirement to teach about affirmative consent to sexual advances, and the latest guidance on parental rights under FERPA related to HIB investigation records. The session will also include a concise overview of key policies and procedures that should be in place related to HIB.

Student Investigations 101 - Getting to the Truth (archived video)
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township
Fee: $40
Getting to the truth in student investigations can be extremely difficult. This webinar will provide an overview of key strategies that should be used in addressing alleged student misconduct. It includes tips for effective questioning strategies, evidence management, working with parents and analyzing written statements.

Understanding Social Media Boundaries for Students and Staff (archived video)
Sandra L. Jacques, Esq., LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township
Fee: $40
In the age of social media, students and staff members are increasingly crossing boundaries and engaging in inappropriate communications. This webinar will provide an overview of how First Amendment law applies in the context of social media for both students and staff members. Participants will learn when social media posts may constitute cyberbullying and/or may potentially violate state or federal discrimination law. Participants will learn about the most recent case law and will understand their legal requirements for responding to social media posts.

Implicit Bias, Disproportionality, Discipline, and the Law (archived video)
Presenters: John Worthington, Esq., LEGAL ONE; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township
Fee: $40
We all have implicit biases. But if we fail to recognize our biases and take concerted steps to mitigate their impact, they have the potential to lead to unfair and potentially discriminatory treatment of students, parents and staff. This workshop will provide participants with an understanding of the key legal requirements that are in place to ensure that all districts take thoughtful steps to recognize, reduce and respond to implicit biases and ensure that students and other stakeholders are treated fairly at all times.

Education and Law Enforcement Working Together (archived video)
Presenters: Sandra L. Jacques, Esq., LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township; Adam Drew, CEO, Three Corners Law Enforcement
Fee: $40
When schools and law enforcement have a strong working relationship everyone benefits. This webinar will provide an overview of the key provisions of the Memorandum of Agreement Between Education and Law Enforcement. Participants will develop a clear understanding of mandatory reporting requirements, appropriate means of information sharing, and best practices for working together to promote student safety.

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Hot Issues in School Law (archived video)
Presenters: Sandra L. Jacques, Esq., LEGAL ONE Supervisor of Legal Research and Content Development; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township
Fee: $40
Every year there are major developments in school law that all school leaders need to know. This webinar will discuss the latest case law, statutes, and regulations impacting schools, as well as the latest guidance from the New Jersey and U.S. Departments of Education. Topics to be addressed include tenure case review, new curricula and professional development requirements, the latest developments on HIB and student safety, and new requirements impacting staff rights and responsibilities.

Developing Support Plans for At-Risk Students
Feb. 11, 2020; 3:30 pm - 4:30 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township; Susan Coyle, MA, Traumatic Loss Coalitions for Youth Coordinator for Middlesex County, Rutgers University Behavioral Health Care; Lacoyya Weathington, Anti-Bullying Coordinator, Cherry Hill Public Schools
Fee: $40
When students are dealing with major disruptions or traumatic events - whether they occur in the school, the home or other locations - it is critical that school districts plan to support those students as they seek to transition back into the school environment. This webinar will provide key tools to assist school districts in planning for the needs of students in various situations, including model plans for students involved in HIB incidents, students dealing with gender identity issues, students involved in dating violence incidents, students who may have missed time due to mental and/or physical health issues, and students struggling with school phobia.

Bringing It All Together: A Systemic Approach to Student Safety
Mar. 10, 2020; 3:30 pm - 4:30 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township
Fee: $40
This webinar provides a framework for putting in place appropriate policies and protocols to protect student safety. Participants will learn about the high expectations established in case law and codified in statute and regulation related to student safety. Specific issues addressed include HIB policies, key elements of the code of student conduct, key requirements related to student risk assessment, and working closely with law enforcement and other outside entities.

Human Resources: New Requirements, Best Practices, and the Law
Apr. 14, 2020; 3:30 pm - 4:30 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township; Paula Clark, Esq, Director of Human Resources, Compliance, and Labor Relations, Wayne Township Public Schools
Fee: $40
Human Resource management is constantly evolving, with new legal requirements related to family leave, sick leave, equal pay, dealing with vendors, employee background checks and many other areas. This webinar will provide HR directors and individuals with HR responsibilities who may wear many other hats with information on the latest legal developments, along with important tools and resources for effectively balancing the many responsibilities in the human resource field.

Legal Issues in Student Health
Jun. 9, 2020; 3:30 pm - 4:30 pm
Presenters: David Nash, Esq., LEGAL ONE Director; Rebecca Gold, Former Director of Personnel and Administrative Services, Lawrence Township; Wayne Yankus, M.D., F.A.A.P., Past President of NJ Chapter of American Academy of Pediatrics and current school physician
Fee: $40
School districts have numerous requirements related to addressing the health needs of students. This webinar will provide an overview of key legal requirements related to addressing students with medical needs, including emergency administration of medicine, responding to students on field trips, addressing situations that may occur in athletics, responding to suspected substance abuse and potential overdose and the legal rights of students, parents and school officials under FERPA, HIPAA and other requirements.

Fee: Purchase these as a bundle or individually (including archived webinars).
Individual Webinars = $40
Buy All 11 Webinars = $330
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