

## Membership Categories

**Premier Active Membership:** Premier active membership is open to any practicing New Jersey school administrator or supervisor. Premier members are entitled to all NJPSA services and benefits. These include legal services, negotiations and field representation, association-paid insurance, professional learning services, publications, and much more.

**Associate Member:** Associate members are those who are not practicing school administrators or supervisors, but who engage in educational pursuits. An associate member may include college or university professors. This is an excellent, cost-effective way to stay in the mainstream of the educational community.

**Aspiring Administrator:** Membership is open to any educator practicing in a New Jersey school district who is not currently serving in a school administrator or supervisory capacity. Aspiring administrator members are not eligible to hold office or vote. Aspiring members are permitted to serve on standing committees as non-voting members. Aspiring members would not be permitted to serve as a committee chair.

**Retired Membership:** Retired membership is open to former premier active, associate, and/or aspiring administrators. Retired members are not eligible to vote or hold office. Many services can automatically continue, and others are available for a fee.

**Organizational/Support Services Membership:** Organizational membership is open to any person in a group or organization that provides, contributes, or promotes services to the educational community. Organizational members are not eligible to hold office or vote. They are entitled to all NJPSA services and benefits. These include legal services, negotiations, and field representation, association-paid insurance, professional learning services, and publications.

**Private School Membership:** Private school membership is open to any principal, headmaster, or supervisor working full or part-time in a private school, whether secular or non-secular, who is not an active member. Private school members may not hold office or vote. They are entitled to contract negotiations but not legal representation.

## Professional Learning

NJPSA and the Foundation for Educational Administration (FEA) provide members, educators, and the community with state-of-the-art professional learning opportunities on school-related issues. As the professional learning division of NJPSA, FEA has built a reputation in New Jersey as the pre-eminent source for programs on social-emotional learning, climate and culture, special education, assessment, equity and access, the Connected Action Roadmap, emerging technologies, standards-aligned curriculum, instructional strategies, and data-informed decision-making. FEA's extensive team of experts works closely with members to develop a customized professional learning plan for a school or district. FEA's partnership with the NJASA to create the New Jersey Leadership Academy provides a year-long experience of quality, sustained, and collaborative professional learning for the state's instructional leaders. The Professional Standards for Educational Leaders (PSEL) provide the foundation for all of FEA's programs. In partnership with the NJDOE, FEA also offers the NJ EXCEL program, leading to certification for supervisor, principal, school administrator, and director of school counseling services. FEA also administers LEGAL ONE school law training and NJ Leaders to Leaders, a comprehensive mentoring program for New Jersey's new school leaders.

### NJPSA Star Advantage

**NJPSA Star Advantage entitles all Premier Active, Organizational, and Private School members to one complimentary professional learning workshop per year!**

Watch your mailbox for FEA's calendar of professional learning events for the 2019-2020 school year. If you are a "Premier Active," "Organizational," or "Private School" NJPSA member, you may choose one Star Advantage workshop per year at no cost. Premier membership status is based on verification of membership for 2019-2020.

**New Jersey Principals and Supervisors Association**  
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# Membership Comes with a *Team*



Patricia Wright  
Executive Director



Denise L. Hecht-Berger, MBA  
Assistant Executive Director



Robert Murphy  
Assistant Executive Director  
and Director of  
Retirement Services



Debra Bradley, Esq.  
Director  
Government Relations



Donna McInerney, Ed.D.  
Chief Executive Officer, FEA



Robert Schwartz, Esq.  
Chief Legal Counsel

## NJPSA Legal Services— Your Safety Net

**Premier Active and Organizational** NJPSA members and affiliated bargaining units are eligible to receive NJPSA legal services for employment-related issues as part of their membership.\* It's your **"legal insurance"** to ensure your rights of due process.

In today's employment environment, it has never been more important for you to belong to the NJPSA and have access to our legal services. The NJPSA legal team is here for you to maximize your employment legal protections, whether you have a matter that can be discussed in a few minutes on the phone or that results in extended litigation. The legal protection that comes with your NJPSA membership is a benefit you should never be without.

The services provided by the NJPSA legal team aim to maximize your job security. In addition to the advice you can receive by simply calling the NJPSA, our employment related legal services include representation before:

- Superior Court
- Office of Administrative Law
- Commissioner of Education
- State Board of Examiners
- Division of Pensions
- Public Employment Relations Commission
- Municipal Court
- Division of Civil Rights
- School Ethics Commission

**Remember, being a member of the NJPSA is your legal insurance. It ensures that you have an NJPSA attorney there with you to protect your rights.**

\*Note: Members receiving NJPSA legal services must be Premier Active or Organizational members at least three months prior to receiving legal services and are required to continue their Premier Active or Organizational membership until the conclusion of the legal action commenced by NJPSA counsel.

## Expert Field Services

### Negotiations Teams

As contract negotiations become increasingly difficult and more boards of education turn to attorneys and labor relations specialists to represent them in negotiations, the availability of expert field services becomes increasingly important. NJPSA has expanded its field services staff and program to offer a range of services to members and affiliated bargaining units. NJPSA field representatives are well trained and skilled in helping local districts address financial concerns, while at the same time maintaining job security and providing reasonable improvements in salaries, fringe benefits, and working conditions. Field services representatives are assigned to represent members when necessary.

### Expert Retirement Services

Retirement planning can be daunting under the best circumstances. Understanding the benefits provided through the New Jersey Retirement System has become more complex. With assistance from our pension and health benefits specialist, you can receive expert advice to make informed decisions and plan properly for retirement.

In addition to programs and consultations, NJPSA members are eligible to schedule an individualized retirement planning appointment and receive a portfolio containing a complete set of retirement materials.

Retirement is a major step that requires a clear understanding of the complex elements of the New Jersey public pension system. NJPSA members have access to a retirement team who will provide comprehensive information regarding the retirement allowance calculation, pension options, survivor benefits, taxation of benefits, insurance, health benefits, and employment after retirement.



## Advocacy—So Your Voice Is Heard

NJPSA is YOUR voice before the U.S. Congress, the State Legislature, the Governor's Office, the State Board of Education, and other federal and state agencies on issues affecting the quality of the public education system and your professional lives. NJPSA's Government Relations staff advocates on your behalf on proposed legislation, regulations, and policies that affect our students, school leaders, and the profession.

Throughout the year, the NJPSA Government Relations staff present the perspectives of school leaders to members of the N.J. State Legislature, the N.J. State Board of Education, and the U.S. Congress, as well as taskforces and commissions. The Government Relations Department directly engages members in the legislative process through meetings with lawmakers, member discussion on legislation through the NJPSA Legislative Committee, the Annual NJPSA Legislative Conference, and the efforts of NJPSA-PAC (the political action committee) of the association.

**Please visit [www.njpsa.org](http://www.njpsa.org) and log in for a list of additional member benefits.**