

ERA

INTERNAL:

I am

ORGANIZATIONAL

EXTERNAL

INTERNAL

PERSONALITY

PERSONALITY:

I am kind

ERA:

I lived through a pandemic

ORGANIZATIONAL:

I am an educator

I am

EXTERNAL:

I am



Adapted from: Loden, Marily & Rosener, Judy, "Workforce America! Managing Employee Diversity as a Vital Resource," McGraw-Hill Professional Publishing, 1990.