NJ Association of School Administrators
Education & Research Foundation

SEEKING OUR NEXT

Executive Director

LEAD. ADVOCATE. INFLUENCE. INSPIER.

The New Jersey Association of School Administrators (NJASA) seeks an exceptional, respected, and visionary educational leader to serve as its next Executive Director and Chief Executive Officer.

This is an opportunity to lead the statewide voice for school leaders, advance public education, strengthen member engagement, and influence policy across New Jersey.

FULL TIME | NEW JERSEY | HYBRID | $220,000 – $250,000 PER YEAR

MAKE AN IMPACT ACROSS NEW JERSEY.

KEY RESPONSIBILITIES

- Lead NJASA's strategic direction, daily operations, staff, financial sustainability, governance support, and organizational effectiveness.
- Serve as a strong, credible statewide voice for public education and school leaders; address difficult issues and challenge policies when necessary with confidence, persistence, and diplomacy.
- Cultivate bipartisan relationships with legislators, the Governor's Office, NJDOE, and key stakeholders to influence policy.
- Strengthen member engagement through communication, regional outreach, district visits, professional learning, leadership development, and responsive member support.
- Build and sustain productive coalitions with NJEA, NJSBA, higher education, business and community organizations, and other partners across differing perspectives.
- Anticipate emerging issues and position NJASA as a thought leader on school funding, health care, special education, staffing, artificial intelligence, mandates, governance, and public trust.
- Clearly articulate NJASA's positions and tell the story of New Jersey public education.
- Advance innovation and continuous improvement while remaining grounded in the practical realities of school and district leadership.

CORE COMPETENCIES

- Fearless advocacy and policy influence
- Political acumen and nonpartisan strategy
- Strategic, organizational, and financial leadership
- Credibility in NJ public education
- Relationship and coalition building
- Visible, accessible, and member-centered leadership
- Exceptional communication, public presence, and storytelling
- Collaborative leadership, diplomacy, and sound judgment
- Future-focused thinking
- Grounded in educational practice and the realities of school leadership

LEADERSHIP BALANCE

Fierce yet diplomatic | Fearless yet collaborative | Politically astute yet nonpartisan
Innovative yet grounded | Member-centered yet willing to make difficult decisions

REQUIRED QUALIFICATIONS

- Master's degree in Educational Administration, Business Administration, Public Administration, education, or a related field.
- Minimum of 10 years of progressively responsible leadership experience in education, association, nonprofit, public-sector, or organizational settings.
- Demonstrated success leading organizations, teams, or complex initiatives through strategic planning and measurable execution.
- Experience in legislative advocacy, public policy, or governmental relations.
- Strong knowledge of New Jersey education policy, governance, legislation, and current issues.
- Demonstrated ability to work effectively with boards, members, policymakers, and external stakeholders.
- Budget, financial management, and operational leadership experience.
- Exceptional written, verbal, presentation, interpersonal, and public communication skills.
- Substantial experience in New Jersey public education or closely related statewide leadership, with credibility to represent school leaders across New Jersey.

PREFERRED QUALIFICATIONS

- Successful superintendent experience in New Jersey (strongly preferred).
- Leadership experience in a nonprofit, professional association, or mission-driven organization.
- Established relationships with state legislators, the Governor's Office, NJDOE, or regulatory bodies.
- Experience building bipartisan relationships, coalitions, and strategic partnerships.
- Experience engaging diverse school communities across all districts.
- Experience with fundraising, sponsorship, or revenue-generating initiatives.

BENEFITS

Health Insurance | 401(k) with Employer Match | Paid Time Off (PTO) | Professional Development & Support

SCAN TO LEARN MORE AND APPLY TODAY!

BE A PART OF WHAT'S NEXT.

ADVOCACY | LEADERSHIP | OPPORTUNITY | IMPACT

New Jersey's Schools. Brighter Futures.